

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

INSTITUTED AUGUST 12, 1881
 395 HUDSON STREET
 NEW YORK, NEW YORK 10014
 PHONE: (212) 366-7500
 FAX: (212) 675-3140

**CARPENTER
 BUILDING COMMERCIAL**

AGREEMENT

**CARPENTER
 BUILDING COMMERCIAL**

WAGES

WAGES (per hour) JULY 1st, 2001 to JUNE 30th, 2006							
	07/01/01 TO 12/31/01	01/01/02 TO 06/30/02	07/01/02 TO 12/31/02	01/01/03 TO 06/30/03	07/01/03 TO 06/30/04	07/01/04 TO 06/30/05	07/01/05 TO 06/30/06
JOURNEYMAN	\$ 33.68	\$ 35.09	\$ 35.67	\$ 37.36	\$ 38.78	\$ 39.25	\$ 40.25
FOREMAN	\$ 36.68	\$ 38.09	\$ 38.67	\$ 40.36	\$ 41.78	\$ 42.25	\$ 43.25
GENERAL FOREMAN	\$ 39.68	\$ 41.09	\$ 41.67	\$ 43.36	\$ 44.78	\$ 45.25	\$ 46.25

APPRENTICE WAGES (per hour) JULY 1st, 2001 to JUNE 30th, 2006							
	07/01/01 TO 12/31/01	01/01/02 TO 06/30/02	07/01/02 TO 12/31/02	01/01/03 TO 06/30/03	07/01/03 TO 06/30/04	07/01/04 TO 06/30/05	07/01/05 TO 06/30/06
FIRST YEAR	\$ 13.47	\$ 14.04	\$ 14.27	\$ 14.94	\$ 15.51	\$ 15.70	\$ 16.10
SECOND YEAR	\$ 16.84	\$ 17.55	\$ 17.84	\$ 18.68	\$ 19.39	\$ 19.62	\$ 20.12
THIRD YEAR	\$ 21.89	\$ 22.81	\$ 23.19	\$ 24.28	\$ 25.21	\$ 25.51	\$ 26.16
FOURTH YEAR	\$ 26.94	\$ 28.07	\$ 28.54	\$ 29.89	\$ 31.02	\$ 31.40	\$ 32.20

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REVISED FRINGE BENEFITS JOURNEYMAN, FOREMAN & GENERALFOREMAN

FRINGE BENEFITS (per hour) JULY 1 st , 2001 to JUNE 30 th , 2006							
	07/01/01 TO 12/31/01	01/01/02 TO 06/30/02	07/01/02 TO 12/31/02	01/01/03 TO 06/30/03	07/01/03 TO 06/30/04	07/01/04 TO 06/30/05	07/01/05 TO 06/30/06
WELFARE	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.00	\$ 9.00	\$ 9.50
PENSION	\$ 5.41	\$ 5.41	\$ 5.91	\$ 5.91	\$ 6.36	\$ 6.81	\$ 7.81
ANNUITY	\$ 4.70	\$ 4.70	\$ 5.20	\$ 5.20	\$ 5.65	\$ 6.10	\$ 6.10
A.J.R.E.I.E.	\$ 0.29	\$ 0.29	\$ 0.35	\$ 0.35	\$ 0.50	\$ 0.50	\$ 0.50
VACATION	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.50	\$ 4.95	\$ 5.41
SUPPLEMENTAL	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
INT'L BRTHHD CARP (IBC)	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
SUPPLEMENTAL PENSION					\$ 1.00	\$ 1.00	\$ 1.00
N.Y.D.C.C. LABOR MGT.	\$ 0.10	\$ 0.10	\$ 0.15	\$ 0.15	\$ 0.20	\$ 0.20	\$ 0.20
TOTAL FRINGES	\$23.80	\$23.80	\$24.91	\$24.91	\$26.31	\$ 28.66	\$ 30.62

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REVISED FRINGE BENEFITS ALL APPRENTICES

FRINGE BENEFITS (per hour) JULY 1 st , 2001 to JUNE 30 th , 2006							
	07/01/01 TO 12/31/01	01/01/02 TO 06/30/02	07/01/02 TO 12/31/02	01/01/03 TO 06/30/03	07/01/03 TO 06/30/04	07/01/04 TO 06/30/05	07/01/05 TO 06/30/06
WELFARE	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.00	\$ 9.00	\$ 9.50
PENSION	\$ 2.71	\$ 2.71	\$ 2.96	\$ 2.96	\$ 3.18	\$ 3.41	\$ 3.90
ANNUITY	\$ 2.35	\$ 2.35	\$ 2.60	\$ 2.60	\$ 2.83	\$ 3.05	\$ 3.05
A.J.R.E.I.F.	\$ 0.29	\$ 0.29	\$ 0.35	\$ 0.35	\$ 0.50	\$ 0.50	\$ 0.50
VACATION	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.25	\$ 2.48	\$ 2.70
SUPPLEMENTAL	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
INT'L BRTHHD CARP (IBC)	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
N.Y.D.C.C. LABOR/MGT	\$ 0.10	\$ 0.10	\$ 0.15	\$ 0.15	\$ 0.20	\$ 0.20	\$ 0.20
SUPPLEMENTAL PENSION					\$ 1.00	\$ 1.00	\$ 1.00
TOTAL FRINGES	\$16.55	\$16.55	\$17.16	\$17.16	\$18.06	\$ 19.74	\$ 20.95